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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

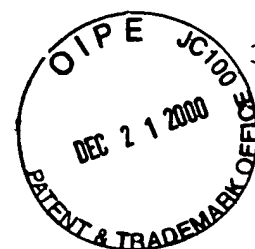
In re Application of:

Cathal MCGLOIN et al

Serial No.: 09/672829

Filed: September 29, 2000

For: A PERFORMANCE MANAGEMENT SYSTEM



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Technology Center 2100

INFORMATION DISCLOSURE STATEMENT

Assistant Commissioner of Patents
Washington, DC 20231

Sir:

As a means of complying with the duty of disclosure under 37 CFR §1.56, and in accordance with 37 CFR §§1.97 and 1.98, Applicant(s), through the undersigned attorney, submits this Information Disclosure Statement. The patents, publications or other information submitted herewith are listed on the attached Form PTO-1449 and copies are attached.

The documents listed on the attached Form PTO-1449 are discussed on page 1 of the instant specification.

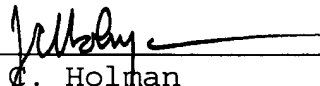
In accordance with 37 CFR §1.97(b)(1) or (2), this Information Disclosure Statement is being filed either within three months of the filing date of the above-identified application, or within

three months of the date of entry into the national stage of the above-identified application as set forth in 37 CFR §1.491. Accordingly, no fee is required.

Respectfully submitted,

JACOBSON, PRICE, HOLMAN & STERN, PLLC

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